

STAFF REPORT

TO: Mayor and Councillors
FROM: Corporate Services Manager
REFERENCE: C780
DATE: 20 February 2009
SUBJECT: Elected Members Remuneration 2009/2010

PURPOSE/REASON FOR REPORT

To advise Councillors that the Remuneration Authority has provided us with the figures for the new 2009/2010 remuneration pool, which is to come into effect as from 1 July 2009, and will be gazetted prior to that date.

BACKGROUND

The 2008/2009 remuneration determination had a pool of \$503,604.00 which included the Mayor's salary of \$93,297. This was gazetted on 30 June 2008 and had immediate effect, with an expiry of 30 June 2009.

Taking into account factors such as an increase in population, Council expenses and assets, the Remuneration Authority has now calculated the 2009/2010 pool, which is set at \$508,550 and includes the Mayor's salary of \$96,553. The difference between the pool total and the Mayor's salary equates to \$411,997, which is available for distribution between councillors and community board members during the next financial year.

DISCUSSION

The Remuneration Authority requests confirmation of the distribution of this net pool into salaries, and that they be advised of the methodology if council proposes any significant change in the way the pool is to be distributed.

In November 2004 the Council along with the Motueka and Golden Bay Community Boards resolved to adopt Model "G" as the funding formula to distribute the net pool to elected members. Model "G" is based on a points allocation system, and was accepted by the Remuneration Authority.

Model "G" has been used successfully since the new remuneration pool system came into effect, and there appears to be no dissent for the Model "G" formula from councillors or community board members.

OPTIONS

To accommodate the remuneration pool increase Council and the Motueka and Golden Bay and Community Boards could:

- (i) continue to use the Model "G" formula; or
- (ii) reconsider the way elected members should be remunerated, noting that the Remuneration Authority would have the final ruling on this.

RECOMMENDATION

THAT the Model "G" formula be used to calculate the salaries from the increased pool:

Model 'G'.

The 2009/2010 Remuneration Pool is \$508,550 (including Mayor's Salary of \$96,553).

Available Remuneration Pool (2009/2010 year)	\$411,997
Total Points	184
Point Value	\$2,239.11

	Total Points	Current Salary/ Member/Year	Proposed Salary/	Total Remuneration from Pool
4 Chairs @ 16 points	64	\$35,678.88	\$35,825.77	\$143,303.04
9 Councillors @ 12 points	108	\$26,759.16	\$26,869.32	\$241,823.89
2 Com Bd Chairs @ 4.8 points	4.8*	\$10,703.66	\$10,747.73	\$10,747.73
6 Com Bd members @ 2.4 points	7.2*	\$5,351.83	\$5,373.87	\$16,121.60
	184			\$411,996.26

*NB – Half the Community Board remuneration is outside of the remuneration pool.

Murray Staite