

## **STAFF REPORT**

**TO:** Motueka and Golden Bay Community Board Members

**FROM:** Corporate Services Manager

**REFERENCE:** C780

**DATE:** 26 April 2011

**SUBJECT:** **RGB11-05-02** - Elected Members Remuneration 2011/2012

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### **PURPOSE/REASON FOR REPORT**

To advise Board Members that the Remuneration Authority has provided us with the figures for the new 2011/2012 remuneration pool, which is to come into effect as from 1 July 2011, and will be gazetted prior to that date.

### **BACKGROUND**

Taking into account factors such as an increase in population, Council expenses and assets, the Remuneration Authority has now calculated the 2011/2012 pool, which is set at \$531,618.96 and includes the Mayor's salary of \$112,800. The difference between the pool total and the Mayor's salary equates to \$418,818.96, which is available for distribution between councillors and community board members during the next financial year.

### **DISCUSSION**

The Remuneration Authority requests confirmation of the distribution of this net pool into salaries, and that they be advised of the methodology if the Council or Community Boards proposes any significant change in the way the pool is to be distributed.

In November 2004 the Council along with the Motueka and Golden Bay Community Boards resolved to adopt Model "G" as the funding formula to distribute the net pool to elected members. Model "G" is based on a points allocation system, and was accepted by the Remuneration Authority.

Model "G" has been used successfully since the new remuneration pool system came into effect, and there appears to be no dissent for the Model "G" formula from councillors or community board members.

### **OPTIONS**

To accommodate the remuneration pool increase Council and the Motueka and Golden Bay and Community Boards could:

- (i) continue to use the Model “G” formula; or
- (ii) reconsider the way elected members should be remunerated, noting that the Remuneration Authority would have the final ruling on this.

**RECOMMENDATION**

THAT the Model “G” formula be used to calculate the salaries from the increased pool:

**Model ‘G’.**

The 2011/2012 Remuneration Pool is \$531,618.96 (including Mayor’s Salary of \$112,800).

Available Remuneration Pool (2011/2012 year)	\$418,818.96
Total Points	184
Point Value	\$2,276.19

	<b>Total Points</b>	<b>Current Salary/ Member/Year</b>	<b>Proposed Salary/</b>	<b>Total Remuneration from Pool</b>
4 Chairs @ 16 points	64	\$35,826	\$36,419.04	\$145,676.16
9 Councillors @ 12 points	108	\$26,869	\$27,314.28	\$245,828.52
2 Com Bd Chairs @ 4.8 points	4.8*	\$10,748	\$10,925.71	\$10,925.71
6 Com Bd members @ 2.4 points	7.2*	\$5,374	\$5,462.86	\$16,388.57
	184			\$418,818.96

\*NB – Half the Community Board remuneration is outside of the remuneration pool.

Murray Staite